

Job Description:

Installer Level 1

Job Title:	Installer Level 1
Department:	Install
Reports to:	Installation Manager / Supervisor
FLSA Status:	Non-Exempt
Classification:	General Labor
Work Hours:	7:00am – 4:00pm with 1 hour lunch
Pay Scale:	\$ per hour
Primary Job Function:	To assist other installers in the installation of heating and air conditioning systems to company standards providing the customer with a high quality experience.

Required Qualifications:

- Insurable by company insurance carrier
- Valid driver's license
- Willingness to invest time in training seminars and classes.
- Commit to a training schedule to receive NATE certifications
- Follow directions as given, written and verbal
- Basic Safety knowledge of tools and surroundings.
- Safe use of ladders
- Comply with ALL SAFETY RULES
- Understand how to use a tape measure
- Arrive on time daily
- Dress in a workman like manner
- Ability to use a hammer
- Unloading/Stocking supplies and Equipment
- Unloading/Loading truck
- Cut & drill holes
- Ability to fill out a daily timecard accurately
- Be able to carry 100 pounds
- Insulate duct
- Build platforms
- Needs to be supervised at all times
- Possesses both written and verbal English language skills
- Be able to communicate effectively with today's consumer

Desired Qualifications:

- Prior Construction experience
- Exp with basic hand tools

Essential Functions and Responsibilities:

- Dress in a workman like manner
- Ability to use a hammer
- Unloading/Stocking supplies and Equipment
- Unloading/Loading truck
- Cut & drill holes
- Be able to communicate effectively with today's consumer
- Ability to fill out a daily timecard accurately
- Be able to carry 100 pounds
- Insulate duct
- Build platforms
- Needs to be supervised at all times
- Possesses both written and verbal English language skills

Physical Demands and Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may enable individuals with disabilities to perform the essential functions.

Physical Demands:



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- Working in tight spaces
- Ability to lift 100 lbs

- Ability to work comfortable from a ladder
- Need to be able to manipulate objects with fingers

Work Environment:

- Exposed to the outdoor environment and extreme temperatures at times.
- Occasional high levels of dust
- Working on-site at clients home

Performance Standards:

Certain key business indicators that will measure the effectiveness of this job description. These include the following:

- Timeliness of work
- Customer satisfaction
- Level of demonstrated desire to learn
- Level to which dress code is adhered
- Properly completed paperwork
- Level to which company procedures are adhered
- Number of on time arrivals
- Ability to follow direction
- Level to which safety policy is adhered